



NIKHAM
O F F S H O R E

COVID-19 MANAGEMENT RESPONSE PLAN



Nikhham remains available to serve our customers in light of COVID-19.

[#StopTheSpread](#)

Date: 01/04/2020
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Revision: 00

Letter from our Managing Director.

Dear Customer,

RE:- COVID-19 Management Response Plan.

Considering the recent events taking place globally. Nikham Offshore will be undertaking measures to prevent the spread of COVID-19. Your site safety and the safety of our personnel and contractors is our primary concern.

Understandably the COVID-19 global pandemic is of grave concern with the possibility of supply chain disruptions taking place on a global scale. Our industry, like many others could be at risk for an uncertain period of time, therefore Nikham will be actioning our COVID-19 *Management Response Plan*, to deal with the challenges our operations face.

Our new operating rhythm structured to cope with the pandemic will include a new approach to educating, communicating, sourcing and placing skilled personnel.

Our Management Response Plan is a risk-based approach documented with a clear process.

The plan will simply consist of the following:

1. Provide COVID-19 health resources to all personnel both internally and externally.
2. Educate through behavioural change through our *Catch it. Bin it. Kill it. Live it* Campaign.
3. Conduct a COVID-19 screening process with rapid test kits for all outgoing permanent and contracted personnel deployed on and off-site.

Our COVID-19 Management Response Plan is to simply protect our skilled personnel in our industry and to provide you, our valued partners with the reassurance that everything in our power will be done to mitigate the spread of COVID-19. Providing you with the assurance that the personnel we place are free of infection, to the best of our knowledge through quantified testing and self-quarantine protocols before deployment.

We will be communicating our risk-based approach to you shortly, illustrating the process we will pursue for the next 8-months, or until the COVID-19 pandemic is no longer an operational disruption to our business.

Sincerely,



Yanni Nikolaides
Managing Director



COVID-19 MANPOWER & RECRUITMENT PROCEDURE



STEP 1

Educate our workforce to mitigate infection



CATCH IT



BIN IT



KILL IT



LIVE IT



STEP 2

Sanitise & clean equipment

Provide for frequent and effective cleaning of equipment used on-site. As per international regulations.



STEP 3

COVID-19 Testing

Compulsory and mandatory COVID-19 testing carried out **72-Hrs** before workforce deployment date.



STEP 4

Mandatory self-isolation

It is mandatory for our workforce to self-isolate with a clean and cleared health check and while awaiting deployment date.



STEP 5

Live it

While working on-site, our workforce will **LIVE IT** by changing social and health behaviour to stay infection free while working. Living for tomorrow, today.

For more information ask for our Infectious Disease Control DOC0402003.

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